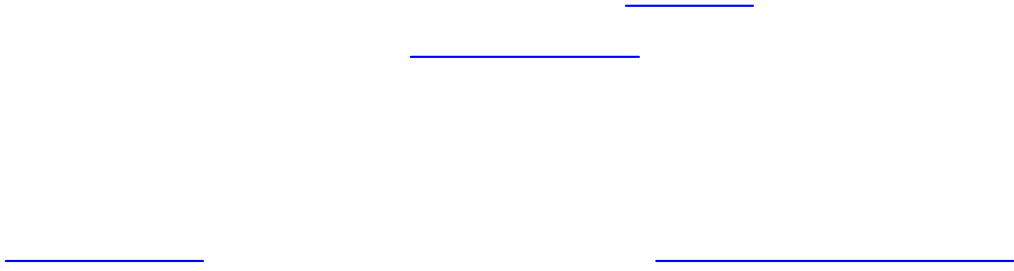




Continued Revenue Growth Drives Strong Earnings Growth
Fourth Quarter GAAP EPS Increases to \$.46 from \$.37
Adjusted EPS Rises 12% to \$.46



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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

Adjusted operating income (loss)

adjusted operating margin

adjusted income, net of tax.

adjusted operating income (loss) adjusted operating margin

Adjusted operating income (loss)

adjusted operating margin

Adjusted income, net of tax

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